

HILLSBOROUGH CITY SCHOOL DISTRICT
CLASSIFIED EMPLOYEES' SALARY SCHEDULE
2016/2017

	<u>A</u>		<u>B</u>		<u>C</u>		<u>D</u>		<u>E</u>	
1 Utility Worker	3,053	17.61	3,206	18.49	3,366	19.42	3,534	20.39	3,711	21.41
2 Clerical Assistant	3,129	18.05	3,286	18.96	3,450	19.90	3,622	20.90	3,804	21.94
6 Clerical Aide	3,454	19.93	3,627	20.92	3,808	21.97	3,998	23.07	4,198	24.22
6 Inst. Aide, Gen.	3,454	19.93	3,627	20.92	3,808	21.97	3,998	23.07	4,198	24.22
7 Inst. Aide, Sp.Ed.	3,540	20.43	3,717	21.45	3,903	22.52	4,098	23.65	4,303	24.83
8 Inst. Aide, ESL	3,629	20.94	3,810	21.98	4,001	23.08	4,201	24.24	4,411	25.45
8.5 Paraeducator	3,673	21.19	3,857	22.25	4,050	23.36	4,252	24.53	4,465	25.76
9 Lib. Med. Tech.	3,720	21.46	3,906	22.53	4,101	23.66	4,306	24.84	4,521	26.08
13 Admin. Assistant I	4,106	23.69	4,311	24.87	4,527	26.12	4,753	27.42	4,991	28.79
13 Support Technician	4,106	23.69	4,311	24.87	4,527	26.12	4,753	27.42	4,991	28.79
14 Groundskeeper	4,208	24.28	4,419	25.49	4,640	26.77	4,872	28.11	5,115	29.51
15 Custodian	4,314	24.89	4,529	26.13	4,756	27.44	4,994	28.81	5,243	30.25
16 Account Technician	4,421	25.51	4,643	26.78	4,875	28.12	5,118	29.53	5,374	31.01
17 Admin. Assistant II	4,532	26.15	4,759	27.45	4,997	28.83	5,246	30.27	5,509	31.78
17 Custodian, 6-8 Day	4,532	26.15	4,759	27.45	4,997	28.83	5,246	30.27	5,509	31.78
17 Gardener	4,532	26.15	4,759	27.45	4,997	28.83	5,246	30.27	5,509	31.78
19 Technology Spec.	4,761	27.47	5,000	28.84	5,249	30.29	5,512	31.80	5,788	33.39
20 Senior Acct. Tech.	4,880	28.16	5,125	29.57	5,381	31.04	5,650	32.60	5,932	34.23
21 Maintenance Worker	5,002	28.86	5,253	30.30	5,515	31.82	5,791	33.41	6,081	35.08
22 Lead Gardener	5,128	29.58	5,384	31.06	5,653	32.61	5,936	34.25	6,233	35.96
23 Media Production Coord.	5,256	30.32	5,519	31.84	5,794	33.43	6,084	35.10	6,388	36.86
23 Payroll Specialist	5,256	30.32	5,519	31.84	5,794	33.43	6,084	35.10	6,388	36.86
25 Lead Maint. Worker	5,522	31.86	5,798	33.45	6,088	35.12	6,392	36.88	6,712	38.72
27 Director of Grounds	5,801	33.47	6,091	35.14	6,396	36.90	6,716	38.75	7,052	40.68
32 Accountant	6,564	37.87	6,892	39.76	7,236	41.75	7,598	43.84	7,978	46.03
39.3 Super. Maint/Ground	7,862	45.36	8,255	47.63	8,668	50.01	9,102	52.51	9,557	55.14
44 Occupational Therapist	8,827	50.93	9,269	53.48	9,732	56.15	10,219	58.96	10,730	61.90

Please see the current HCSD/CSEA Agreement for complete information regarding pay and allowances.

1. Pursuant to the CSEA collective bargaining agreement article 4.8.1, "The monthly rates in the CSEA salary schedule are based on 173.33 hours, 21.667 days or 4.333 weeks per month or 2080 hours per year."
2. Pursuant to CSEA collective bargaining agreement article 3.2, "As a recognition of longevity, an employee's salary will be increased by 3% per month at the beginning of the eighth (8th) year of service, an additional 3% per month (6% total) at the beginning of the twelfth (12th) year, an additional 3% per month (9% total) at the beginning of the sixteenth (16th) year, an additional 3% (12% total) at the beginning of the twentieth (20th) year an additional 3% per month (15% total) at the beginning of the twenty-fourth (24th) year of service with the DISTRICT. Granting of longevity increments is based on the employee's anniversary (original hire) date." [Remainder of article omitted, see collective bargaining agreement for complete terms]