

**HILLSBOROUGH CITY SCHOOL DISTRICT**  
**CLASSIFIED EMPLOYEES' SALARY SCHEDULE**  
**2017/2018**

	<b>A</b>		<b>B</b>		<b>C</b>		<b>D</b>		<b>E</b>	
<b>1 Utility Worker</b>	3,140	18.12	3,297	19.02	3,462	19.97	3,635	20.97	3,817	22.02
<b>2 Clerical Assistant</b>	3,218	18.57	3,379	19.50	3,548	20.47	3,726	21.49	3,912	22.57
<b>6 Clerical Aide</b>	3,552	20.50	3,730	21.52	3,917	22.60	4,112	23.73	4,318	24.91
<b>6 Inst. Aide, Gen.</b>	3,552	20.50	3,730	21.52	3,917	22.60	4,112	23.73	4,318	24.91
<b>7 Inst. Aide, Sp.Ed.</b>	3,641	21.01	3,823	22.06	4,015	23.16	4,215	24.32	4,426	25.54
<b>8 Inst. Aide, ESL</b>	3,732	21.53	3,919	22.61	4,115	23.74	4,321	24.93	4,537	26.17
<b>8.5 Paraeducator</b>	3,778	21.80	3,967	22.89	4,165	24.03	4,373	25.23	4,592	26.49
<b>9 Lib. Med. Tech.</b>	3,826	22.07	4,017	23.18	4,218	24.33	4,429	25.55	4,650	26.83
<b>13 Admin. Assistant I</b>	4,223	24.36	4,434	25.58	4,656	26.86	4,888	28.20	5,133	29.61
<b>13 Support Technician</b>	4,223	24.36	4,434	25.58	4,656	26.86	4,888	28.20	5,133	29.61
<b>14 Groundskeeper</b>	4,328	24.97	4,545	26.22	4,772	27.53	5,011	28.91	5,261	30.35
<b>15 Custodian</b>	4,437	25.60	4,658	26.88	4,891	28.22	5,136	29.63	5,393	31.11
<b>16 Account Technician</b>	4,547	26.24	4,775	27.55	5,014	28.93	5,264	30.37	5,528	31.89
<b>17 Admin. Assistant II</b>	4,661	26.89	4,894	28.24	5,139	29.65	5,396	31.13	5,666	32.69
<b>17 Custodian, 6-8 Day</b>	4,661	26.89	4,894	28.24	5,139	29.65	5,396	31.13	5,666	32.69
<b>17 Gardener</b>	4,661	26.89	4,894	28.24	5,139	29.65	5,396	31.13	5,666	32.69
<b>19 Technology Spec.</b>	4,897	28.25	5,142	29.67	5,399	31.15	5,669	32.71	5,953	34.34
<b>20 Senior Acct. Tech.</b>	5,020	28.96	5,271	30.41	5,534	31.93	5,811	33.52	6,101	35.20
<b>21 Maintenance Worker</b>	5,145	29.68	5,402	31.17	5,672	32.73	5,956	34.36	6,254	36.08
<b>22 Lead Gardener</b>	5,274	30.43	5,537	31.95	5,814	33.54	6,105	35.22	6,410	36.98
<b>23 Media Production Coord.</b>	5,406	31.19	5,676	32.75	5,960	34.38	6,258	36.10	6,570	37.91
<b>23 Payroll Specialist</b>	5,406	31.19	5,676	32.75	5,960	34.38	6,258	36.10	6,570	37.91
<b>25 Lead Maint. Worker</b>	5,679	32.77	5,963	34.40	6,261	36.12	6,574	37.93	6,903	39.83
<b>27 Director of Grounds</b>	5,967	34.42	6,265	36.15	6,578	37.95	6,907	39.85	7,253	41.84
<b>32 Accountant</b>	6,751	38.95	7,088	40.89	7,443	42.94	7,815	45.09	8,206	47.34
<b>39.3 Super. Maint/Ground</b>	8,086	46.65	8,491	48.99	8,915	51.43	9,361	54.01	9,829	56.71
<b>44 Occupational Therapist</b>	9,079	52.38	9,533	55.00	10,010	57.75	10,510	60.64	11,036	63.67
<b>48 Behavioral Therapist</b>	10,022	57.82	10,523	60.71	11,049	63.74	11,601	66.93	12,181	70.28

Please see the current HCSD/CSEA Agreement for complete information regarding pay and allowances.

- Pursuant to the CSEA collective bargaining agreement article 4.8.1, "The monthly rates in the CSEA salary schedule are based on 173.33 hours, 21.667 days or 4.333 weeks per month or 2080 hours per year."
- Pursuant to CSEA collective bargaining agreement article 3.2, "As a recognition of longevity, an employee's salary will be increased by 3% per month at the beginning of the eighth (8th) year of service, an additional 3% per month (6% total) at the beginning of the twelfth (12th) year, an additional 3% per month (9% total) at the beginning of the sixteenth (16th) year, an additional 3% (12% total) at the beginning of the twentieth (20th) year an additional 3% per month (15% total) at the beginning of the twenty-fourth (24th) year of service with the DISTRICT. Granting of longevity increments is based on the employee's anniversary (original hire) date." [Remainder of article omitted, see collective bargaining agreement for complete terms]