

HILLSBOROUGH CITY SCHOOL DISTRICT
PSYCHOLOGIST'S SALARY SCHEDULE
2017 - 2018

PLEASE NOTE: All information on this schedule is for illustrative purpose only. The actual salary is calculated using the salary calculation formula as stated on the following schedule.

STEPS	GROUP I	GROUP II	GROUP III	GROUP IV	GROUP IV	GROUP IV
	AB+30	AB+45	AB+60	AB+75 w/ IPA	AB+75 w/ IPB	AB+75 w/ IPC
1	82,961	86,682	90,402	94,123	94,123	94,123
2	86,686	90,407	94,127	97,848	97,848	97,848
3	90,411	94,132	97,852	101,573	101,573	101,573
4	94,136	97,856	101,577	105,298	105,298	105,298
5	97,861	101,581	105,302	109,023	109,023	109,023
6	101,586	105,306	109,027	112,748	112,748	112,748
7	105,311	109,031	112,752	116,473	116,473	116,473
8	109,035	112,756	116,477	120,198	120,198	120,198
IPA				123,923	123,923	123,923
IPB					127,648	127,648
IPC						131,373

LONGEVITY			
Longevity 1	Beginning of 22nd Year		
		124,923	129,148
Longevity 2	Beginning of 25th Year		
		125,923	130,648
Longevity 3	Beginning of 28th Year		
		126,923	132,148
Longevity 4	Beginning of 31st Year		
		127,923	133,648

1. Salary Calculation - Salary is computed as follows:

$$\text{Salary} = (1 + (.0449 Y + .00299 U)) B$$

Y = Number of completed years of professional experience up to 7 years

U = Number of District approved graduate semester units beyond 30
(up to 45 additional units)

B = Base Salary \$82,961

- Credit per M.A. and Doctorate - Add \$1,800 for each M.A. and an additional \$2,100 for each Doctorate, fully paid without regard to FTE assignment.
- Continued Salary Advancement - Psychologists credited with 8 or more years of experience and 45 or more units are eligible to complete a series of three Incentive Plans, fully paid without regard to FTE assignment. National Board Certifications, Certificate of Clinical Competence, 90 or more semester units, and completion of Step 8 qualify as Incentive Plans.
- A longevity increment of \$1,000 will be added to an employee's salary at the beginning of the 22nd, 25th, 28th, and 31st year (defined as the years credited upon initial placement on the salary schedule plus years of service in the District) with the completion of one Incentive Plan and 75 postgraduate semester units. A longevity increment of \$1,500 will be added to an employee's salary at the beginning of the 22nd, 25th, 28th, and 31st years with the completion of two Incentive Plans and 75 postgraduate semester units. A longevity increment of \$2,500 will be added to an employee's salary at the beginning of the 22nd, 25th, 28th, and 31st years with the completion of three Incentive Plans and 75 postgraduate semester units.
- Health Plan Contribution - Effective January 1, 2018, A fringe benefit allowance of up to \$1000 per month per full-time unit member is available for those members who purchase medical benefits through the District-provided medical benefit program. The allowance is to be applied to medical, dental, and vision premiums. Cash back will be \$285 per month less the cost of the dental premium.
- Work Year - 10 months/193 days.